

Loïc DÉCONCHE

HR/OD Consultant, Corporate Trainer and Coach



Ethics and relationship intelligence: Sustaining mindful presence through your professional momentum

PROFESSIONAL EXPERIENCES

Since 2013: **Corporate coach and trainer, OD Consultant** (individual and team coaching, leadership and change management, HR, talent management, soft skills development, mindfulness, stress awareness) - External consultant (CEGOS, GP Strategies) and part-time lecturer (Edhec Business School). ICF member since 2013 – pending PCC certification.

2007-2013: **HR Development/OD specialist** (HSBC France) - L&D manager for France (RBWM & CMB lead), learning design and capability development, HR/OD support for corporate strategic plans, coordination of local coaching processes and facilitation of internal development workshops.

1998-2007: **IT Project manager / Consultant** (DHL France, Axys Consultants, HSBC) - Change management, consultancy and project management for financial ERP and CRM implementation projects.

1996-1997: **European coordinator** for distance learning projects (University Nancy 2) - Design and implementation of distance learning solutions (videoconferencing / virtual classrooms) for continuous education (management, medical).

EDUCATION AND CREDENTIALS

- 2020:** **Generative coaching** with Stephen Gilligan and Robert Dilts (ongoing)
- 2018:** **Organizational and Relationship Systems Coaching** – Full programme (ORSC)
- 2017:** University degree in **Modern Philosophy and Ethical Research** (University of Tours)
- 2014:** Accredited **Mindfulness Trainer** (Martin Aylward/Mark Coleman)
International Certification as **NLP Trainer** (Robert Dilts/Judith Delozier)
International Intensive Training in **Non-violent Communication** (Luxembourg)
Gestalt Coaching - individuals and teams (Epoke)
- 2013:** Certified **MBTI-CCTI Consultant**
- 2010:** Certified **NLP Master-Practitioner** at NLP Center of New York
- 2006-2007:** University degree in **Coaching** (Université Paris 2 - Assas)
- 1991-1994:** ICN Business School Graduate - Major in IT & organizational change (Nancy)

LANGUAGES

French: Native (C2+).

English: Fluent (C2), multiple personal and professional experiences with the US and the UK

German: Good command (B1)

Japanese, Italian: Working knowledge (A2)

Interest for intercultural communication: Intercultural trainer for YFU France

INTERESTS

Theater & Movie making: 20+ years of practice in improv theater and storytelling

Writing: Associate author of 3 professional publications (eg. "Coacher par les énergies", Dunod)